



### **The LSCB Business Plan 2014-2015**

The LSCB will provide strong and effective leadership to fulfill its statutory functions to co-ordinate and ensure the effectiveness of work done by agencies for the purposes of safeguarding and promoting the welfare of children and young people. The LSCB has identified the following 5 priorities for its 2014/2015 Business Plan:

1. The Impact of domestic violence on children
2. To maintain efficient standards of safeguarding practice
3. To evaluate the impact of the Early Help and Prevention offer on outcomes for children and in particular where neglect is a concern
4. Child Sexual Exploitation through multi agency working
5. To continue an effective programme of training and workforce development

Objective	Key Tasks	Responsibility	Outcome Required
<b>Strategic Priority 1 : The Impact of domestic violence on children</b>			
To seek assurance on the safeguarding arrangements for pregnant teenagers	Request an assurance report from Teenage Pregnancy Coordinator (Public Health)	Business Unit to arrange with Public Health team	Assurance report to LSCB Executive meeting
To seek assurance on professional response to teenage partner violence	Coordinate responses from: IDVA Service  16+ team  Schools  YOS	Business Unit	Assurance report to LSCB Executive meeting
To seek assurance on effective work undertaken with children who harm e.g. Young perpetrators programme and/or other intervention for young perpetrators	Coordinate responses from:  DV group of YJB  SOVA  IDVA Service  YOS	Business Unit	Assurance report to LSCB Executive meeting

Objective	Key Tasks	Responsibility	Outcome Required
<p>To seek assurance on the support available for children who continue to live with domestic violence</p>	<p>Domestic Violence &amp; Re registration Audit :</p> <p>Audit area – Sample number of children recently removed from CP plan (on plan because of DV i.e. emotional abuse/neglect). To consider:</p> <p>How effective services provided were whilst on plan,</p> <p>Adequacy of decision making to remove from plan</p> <p>Effectiveness of CIN/Step down plan and how these managed to address concerns</p>	<p>Multi Agency Audit Group (MAAG)</p>	<p>Audit identifies adequacy of support available and identifies gaps in local provision</p>
<p>To monitor progress against improvements highlighted in HMIC report into domestic violence by Bedfordshire Police</p>	<p>To receive regular updates and monitor progress against Beds Police action plan</p>	<p>Superintendent, Bedfordshire Police</p>	<p>LSCB is assured of progress against actions identified</p>

Objective	Key Tasks	Responsibility	Outcome Required
<b>Strategic Priority 2: To maintain efficient standards of safeguarding practice</b>			
To seek assurance on support and supervision arrangements for newly qualified and locum professionals to practice safely	Report required	Head of Integrated Services, LBC Children's Social Care	Assurance report to LSCB Executive meeting
To implement the Safeguarding in Education Strategy	Confirm start date of SIE posts	Head of School Improvement, LBC	Safeguarding practice in Luton schools is effective
To continue to monitor the Health visiting offer in Luton including capacity to deliver against Healthy Child Programme and staff recruitment & retention	Assurance report required	LSCB Business Unit	Assurance report to LSCB Executive meeting
To develop and promote Interagency Safeguarding Procedures to the children's workforce including the third sector.	To launch new website	LSCB Business Unit	Collated response from surveys reported to Exec by Training Manager

Objective	Key Tasks	Responsibility	Outcome Required
	To monitor awareness of Interagency Procedures  via LSCB Training workshop surveys		
	Questionnaires to be developed		
To seek assurance from partners on how the voice of the child is captured in front line activity (particularly vulnerable groups, e.g. NEET)	Coordinate single agency responses to one Executive meeting	LSCB Business Unit	Agenda item at July Exec
	Date of Executive meeting to be advised to partners		
To seek assurance on the effectiveness of transition arrangements for children going into adult hood with focus on recent legislative changes.	Assurance report required	LSCB Business Unit	Assurance report to LSCB Executive meeting
To seek assurance on safeguarding arrangements for Luton children placed Out of Borough and OOB children	Assurance report required	LSCB Business Unit	Assurance report to LSCB Executive meeting

Objective	Key Tasks	Responsibility	Outcome Required
placed in Luton			
Continue to develop the quarterly performance score card report to meet the needs of the LSCB	Develop a re formatted suite of safeguarding data to map the journey of the child through the child protection system	LBC Corporate Performance Team	The LSCB is better able to monitor performance activity on child protection activity across all partner agencies.
<b>Strategic Priority 3: To evaluate the impact of the Early Help and Prevention offer on outcomes for children and in particular where neglect is a concern</b>			
To seek assurance on transition arrangements as child moves through the Luton Step Up/Step Down process	Assurance report required	LSCB Business Unit	Assurance report to LSCB Executive meeting
To seek assurance on Luton response to gang affiliation by children and young people, whether as victims or perpetrators of crime.	Seek coordinated response from: YOS LBC Strategic group Police	LSCB Business Unit	Assurance report to LSCB Executive meeting
<b>Strategic Priority 4: Child Sexual Exploitation through multi agency working</b>			
To evaluate effectiveness of the Pan Bedfordshire Child Sexual Exploitation Panel (CSEP)	Evaluation to be commissioned	Pan Beds Strategic CSE group	Assurance report to LSCB Executive meeting

Objective	Key Tasks	Responsibility	Outcome Required
To continue work with Luton schools to raise awareness of CSE with pupils and staff	Continue to promote and deliver CSE schools package	LSCB Training Unit	Assurance report to LSCB Executive meeting
To support CSE developmental activity including awareness raising with taxi drivers and accommodation providers	Temp appt to be made	CSE Strategic Lead, LBC	Assurance report to LSCB Executive meeting
To ensure learning from national research on CSE influences strategic developments locally	Assurance report required	CSE Strategic Lead, LBC	Assurance report to LSCB Executive meeting
To ensure CSE is linked in with other key developments locally, for example missing children and gang affiliation	Assurance report required	CSE Strategic Lead, LBC	Assurance report to LSCB Executive meeting
To seek assurance on the safeguarding arrangements of Missing Children	Assurance report required	LSCB Business Unit	Assurance report to LSCB Executive meeting
To seek assurance on commissioning arrangements of accommodation providers housing vulnerable young people	Letter sent to Directors of Luton Adult and Children's Services	LSCB Business Unit	Assurance report to LSCB Executive meeting

Objective	Key Tasks	Responsibility	Outcome Required
<b>Strategic priority 5: To continue an effective programme of training and workforce development</b>			
To promote professional understanding that while singly, parental substance misuse, domestic violence and parental mental ill health may pose risks of harm to the child, it is the combination of these factors which is particularly 'toxic'	Promote through existing training offer and commissioned workshops as appropriate	LSCB Training Manager	Training & Learning Strategy promotes this
To continue to develop and disseminate 'Learning tools' to underpin professional learning and practice	Learning tools are disseminated through networks and promoted during training workshops	LSCB Training Manager	Learning tools are widely disseminated and used as training aids to inform discussion/debate at staff and team meetings
To promote a learning and service improvement culture through the embedding of the LSCB Learning & Improvement Framework	Promote through existing training offer and commissioned workshops as appropriate	LSCB Training Manager	The Children's workforce are continually informed of learning from local and national reviews to improve practice
Continue an effective programme of training and work force development	Training offer is evaluated and reported in LSCB Annual Report	LSCB Training Manager	Impact on practice can be evidenced